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RAN-2105000506040001

B.Com. LLB. (Hons.) T.Y. (Sem. - VI)

Examination April - 2025

Labour Laws II (New)

Time: 3 Hours]

[Total Marks: 70

સૂચના : / Instructions

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નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી.
Fill up strictly the details of signs on your answer book

Name of the Examination:

B.Com. LLB. (Hons.) T.Y. (Sem. - VI)

Name of the Subject :

Labour Laws II (New)

Subject Code No.: **2105000506040001**

Seat No.:

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Student's Signature

Q.1 Discuss provision relating to hazardous process under the factories act; 1948 **12**

OR

Examine the provisions regarding 'welfare' under the factories act; 1948 **12**

Q.2 Explain following under the employee's compensation act; **12**

- A. Doctrine of notional extension
- B. Occupational disease
- C. Disabilities

OR

Q.2 Explain the following terms under the payment of bonus act with the support of cases; **12**

- A. Rule of Set on and Set off of allocable surplus
- B. Disqualification for Bonus

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Q.3 Who is an “insured employee” under the Employees’ State Insurance Act, 1948? What is gratuity explain the important new amendments in the payment of gratuity act? **12**

OR

Q.3 Explain following: **12**

- A. Constitution, Power and function of ESI court under the employees’ state Insurance Act
- B. When an employee is entitled to get gratuity? When is he disqualifies from getting the gratuity under the payment of gratuity act

Q.4 Explain in brief the important provisions of payment of wages act with the help of case laws **12**

OR

Q.4 Explain different concepts of the wages and importance of the rule of the minimum wage act **12**

Q.5 Explain object and Summarize the important provisions of EPF act **12**

OR

Q.5 Discuss following provisions under the payment of wages act; **12**

- A. Time of payment of wages
- B. Payment of wages to persons whose employment is terminated
- C. Exception from duty with the time limit for payment of wages **12**

Q.6. Write any two **10**

- 1. G.M.B.E.S.T. Undertaking, Bombay v. Mrs Agnes.
- 2. Organo chemical v/s union of India
- 3. People’s union for democratic rights V/S union of India
- 4. VasanthaR V/S Union of India